

## GYMSTARS GYMNASTICS ACADEMY

### CHILD PROTECTION POLICY

Gymstars Gymnastics Academy is committed to ensuring that those working with children and vulnerable adults adopt best practice to ensure the health, safety and welfare of the participants and staff.

The club will endeavour to promote the highest standards of care for all members, staff and officials by:

- The adoption of the BG Child Protection Policy 2012.
- The promotion of the BG Health, Safety and Welfare Policy 2012.
- The appointment of an independent Welfare Officer (Child Protection Officer) to whom grievances or complaints can be made confidentially.
- Ensuring that staff are suitably trained in Child Protection and Health, Safety and Welfare issues.
- Ensuring that coaches and officials have been screened to confirm their suitability to work with children, in line with guidance on recruitment checks contained in the BG Child Protection Policy 2004. Where appropriate this will include Criminal Record Bureau disclosure.
- Ensuring that best coaching practice guidelines are followed at all times.
- Ensuring that grievance or complaints are dealt with promptly and in accordance with the grievance procedures.
- Ensuring that a minimum of two responsible adults are present at all training sessions or events.
- The adoption of BG guidelines to control the use of photographic and filming equipment and monitor the use of photographic materials involving children.
- Having a zero tolerance level or poor practice, bullying or any potential form of abuse.

Reviewed February 2017